

SOCIAL ACCOUNTABILITY AND ETHICS MISSION

Plascore is a company with a history of ethical conduct, social consciousness, quality, and environmental stewardship. Plascore manufactures an extensive family of honeycomb core and composite board made from a variety of metal and plastic materials to fit virtually any application, from aerospace to commercial. We also manufacture cleanroom wall and ceiling systems for ultraclean electronic and pharmaceutical manufacturing. The employees of Plascore are dedicated to bringing customers the best combination of quality products, on-time delivery and competitive price.

We will take seriously our responsibility to operate safely, protect the environment in which we work and live in an ethical manner with a focus on social requirements...and will conduct our business in accordance with all legal requirements and ethical responsibilities, using scientific knowledge, technical innovation, and sound environmental management practices.

Social Accountability and Ethics Management System Objectives

- 1. 0 Issues with regulated items
- 2. 0 issues with privacy and confidentiality
- 3. annual ethics training for all employees
- 4. Continually improving the management systems fewer findings on future audits
- 5. 100% compliance with customer requirements
- **6.** Providing a safe and enjoyable work environment.

Olaf Huebner President 2/21/2025

Date